Formats that make sessions more interactive:

Interact with participants using:
- www.polleverywhere.com
- www.gosoapbox.com
- http://todaysmeet.com/

- Case Studies or Vignettes
- Role Play or Re-enactments (e.g. Mock Trial)
- Critique a video of good/bad approaches
- Flipped classroom: a discussion session or project based on homework
- Discuss a checklist, a list of lessons learned, or do's and don'ts
- Give a quiz, and discuss the answers
- Have small groups write a story together
- Create a profile of a person that solves a problem
- Body Voting: Everyone stands, then sits down as a series of questions is asked (e.g. how long have you been a business officer, 1 year, 3-5 years, 5-10 years, 10 or more years)
- Human Spectagram: ask a controversial question, people go to stand on sides/ corners of room that represent different answers
- Concentric circles: have participants stand in two concentric circles, then the group on the inside rotates and has a conversation or answers a question with each new person they encounter
- Structured note taking: Request that the group note specific follow up items during the presentation. I.e. what else they want to learn, action steps they will take, etc.
- Neighbor Nudge: ask participants to turn to person next to them and ask a question or discuss an issue
- Pair Squared: After a pair of people have discussed an issue, they find another pair of people, and one of them has to explain the issue to the new pair.
- One-legged Summary: Ask a participant to stand on one leg and summarize the session.